## **ADVISORY NO. 182**

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## TOPIC: EMPLOYEE RIGHTS AND RESPONSIBILITIES

Revised Rule 120.2 - Employer's Report of Injury requires that an employer provide an injured employee with the attached Employee Rights and Responsibilities Under the Texas Workers' Compensation System at the time the employer provides the injured worker with a copy of the TWCC-1. The rule requires that the notice be provided both in English and Spanish, or in English and any other language common to the employee.

Attached is a copy of the English/Spanish version for your use.