

ADVISORY NO. 403

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**TOPIC: EMPLOYER NOTIFICATION OF OMBUDSMAN PROGRAM
TO EMPLOYEES**

The Office of Injured Employee Counsel has adopted the following rule that requires employers to post the new Employer's Notification of Ombudsman Program to Employees. The Rule is effective December 20, 2006. The form is to be posted by the Employer as required by the Rule. We have attached a PDF version of the form, or it can be obtained at the OIEC website as noted in the Rule:

§276.5. The Employer's Notification of the Ombudsman Program to Employees.

(a) All employers participating in the workers' compensation system shall post notice of the Office of Injured Employee Counsel's (OIEC) Ombudsman Program. This notice shall be posted in the personnel office, if the employer has a personnel office, and in the workplace where each employee is likely to see the notice on a regular basis.

(b) This notice of the Ombudsman Program shall be publicly posted in English, Spanish, and any other language that is common to the employer's employees.

(c) This notice shall be the text provided by OIEC without any additional words or changes and may be obtained by:

(1) Downloading the form on OIEC's website at: www.oiec.state.tx.us; or

(2) Requesting the notice by calling OIEC's toll-free telephone number at: 1-866-EZE-OIEC (1-866-393-6432).

The provisions of §276.5. are adopted to be effective December 20, 2006, 31 TexReg 8616.