



ADVISORY NO. 529

TOPIC: DWC Revises Wage Statement Again

In July of 2022, DWC revised the DWC-3 Wage Statement. However, questions from stakeholders convinced DWC to make revisions to the July 2022 DWC-3.

See the revised form here: <https://www.tdi.texas.gov/forms/dwc/dwc003wage.pdf>

The new version dated October 14, 2022, may be used immediately, but it is not mandatory until December 31, 2022. Revision to the July 2022 DWC-3 was necessary to clarify whether the employer provided any nonpecuniary wages prior to the date of injury. See Box #25 of the October 14, 2022 DWC-3, which clarifies the question.

Although not addressed in the revised form, the definition of “seasonable employment” at Box 15 is not consistent with the statutory definition at Section 408.403 of the Texas Labor Code, which is an employee who, as a regular course of the employee’s conduct, engages in seasonal or cyclical employment that does not continue throughout the entire year.

If you should have any questions, please contact James Sheffield by telephone at (512) 435-2169 or email jrs@fol.com.